Blake Dvarishkis

9/26/17

Interview Assignment

Roger Von Holzen

Professional Development Seminar

I started last Thursday’s class being the interviewer for my partner, Nisav. I asked Nisav behavioral and technical questions. I gouged Nisav’s ability to work well with others as I would deem this an important quality for an employee to have. Technical questions revolved around what sort of software Nisav is familiar with how long he has been coding. This experience has taught me that it is not a natural talent to be able to embellish your personality and in essence sell yourself. This skill is definitely something that people strive to work on as they get in the professional field. Walking into an interview type situation can also be incredibly stressful since you do not really know what to expect from a potential employer. Preparedness cannot be stressed enough.

When the tables became reversed my interviewer was Nisav. Nisav was prepared and ready to be my interviewer. Nisav’s technical and behavioral questions kept me on my toes and really made me evaluate some of my answers. The interview process has shown me that I need to learn how to embellish my actions and achievements more. There is a fine line between being confident and being arrogant and my fear of coming off arrogant and cocky hinders my ability to want to be confident. In a setting such as this one it is imperative to not worry so much about that. If a potential employee comes off cocky but has the credentials to back it up then more power to that person. My strength lies in my ability to use my stress or anxiety as a means of deescalating the situation through humor. I can connect with individuals well in a one-to-one setting. I think my relaxed nature definitely helps me be a candidate for future situations. This entire process has really opened my eyes in the fact that I need to practice talking about myself and having that aroma of confidence waft in a room with me. I believe that as my computer programming skills build and I have entered into the workforce somewhat, that I will have that solid backing of self-confidence and feel more at ease with embellishing my personality.